

JOB ADVERTISEMENT

Job Description

Title: Breeder farm Officer

Report to: Production Manager

Location: Butoku Mampong - Ashanti Region, Ghana

Premier Poultry Limited is seeking to recruit a highly disciplined, smart, accountable and detailed oriented Breeder farm and Hatchery Officers. They are responsible for managing the breeding birds in rear and in lay, maintaining 100% compliance to biosecurity measures, implement and improve the standard operational procedures on the site, as well as ensure the hatching eggs and Day-old chicks produced from the site achieve company standards of quality. These officers will work closely with the Production Manager in the Production Department, to rear and produce quality Day-old-chicks for customers.

Job Responsibilities

Operations (House Cleaning and preparation)

- Ensure timely disposal of poultry manure and conduct proper cleaning and disinfection
- Make sure all windows are working properly and make sure starter feed and water is ready
- Make sure all electrical systems for brooder and light are installed or well maintained
- Make sure all tankers and water lines are flushed and disinfected
- Make sure enough feeders, drinkers, brooders and thermometers are ready
- Ensure the house with disinfected litter and is pre warmed before chicks arrived
- Ensure record keeping materials are in place
- Make sure weighing scales are purchased and ready

After chick arrival

- Ensure proper receiving, counting and inspection of chicks
- Conduct grading and separating of weak chicks for special care
- Weigh representative samples after arrival
- Ensure room temperature and humidity are appropriate based on breed standard
- Follow up the vaccination schedules of the vaccine

Weighing, Grading, and Uniformity

- Weigh representative samples of chicks every week and compare with their breed standard
- Conduct grading based on their weight and ensure the chicks are at least 80% uniform
- Provide special care for those smaller chicks to increase uniformity

Litter Management

- Ensure the litter is always dry and monitor the odor, color and consistency of the litter regularly
- Monitor and dispose if there is wet litter timely and properly

Maintenance

- Develop routine preventative maintenance for water pump, water lines, automatic drinkers, windows, doors, building, ventilations, and all other equipment
- Improve breeding farm environment (cleanliness, design, ventilation)
- Make decisions to conduct any repairs in-house or outsource based on urgency and economic efficiency

Bio-security and Quality Control

- Periodically review and improve adequate bio-security program
- Ensure cleanliness and orderliness of production houses and surroundings
- Set clear standard and ensure all eggs going to hatchery are Grade A quality

General Management

- Prepare and translate SOPs for breeding farm
- Provide reports to Company management and other departments as requested
- Conduct planning and budgeting, including annual budget, material requisitions, and workforce planning

Educational Qualification and Requirement

-



The right Candidate should have the following:

- **The Passion to learn and grow:** There will be ample opportunity to grow in this role, as we expand into new markets which will give you more experience to be an expert for the business.
- **Quick and adaptive Approach:** As PPL is growing fast, priorities shift and there will be constant re-evaluation of our approach to business, hence you will enjoy a flexible environment with enthusiastic new challenges.
- **Passionate about positively impacting smallholder farmers and customers in rural areas:** You will be excited by the possibility of directly impacting millions of Ghanaians, thereby helping them to build a sustainable livelihood, as well as improve their nutritional value.

How to Apply

We are an equal opportunity employer who welcome applications from all qualified candidates with the requisite skills enshrined in this job advertisement. Interested candidates should submit their Updated CV and Cover Letter with the job title to careers@premier-poultry.com not later than 30th September, 2026. Please note that only short-listed candidates will be contacted.

